

# DRIVER'S APPLICATION FOR EMPLOYMENT

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disability.

| Date of Application:                               |                     |                        |          |           |                        |
|--|---------------------|------------------------|----------|-----------|------------------------|
| Last Name  |                     | First Name             |          |           | MI                     |
| Position(s) Applied for                            |                     |                        |          |           |                        |
|  |                     |                        |          |           | for Commercial Drivers |
| Email:   |                     |                        |          |           |                        |
| Home Phone:  |                     | Cell Phone:            |          |           |                        |
| Recent Address:                                    |                     |                        |          |           |                        |
|  | Street              | City                   |          | State     | Zip                    |
| How long have you live                             | ed at your current  | address?               |          |           |                        |
| Past 2 Years of Resider                            | ιςν                 |                        |          |           |                        |
| Past Address:                                      | -                   |                        |          |           |                        |
| Stree  |                     | City                   |          | Zip       | How Long?              |
| Past Address:                                      |                     |                        |          |           |                        |
| Stree  |                     | City                   |          |           | How Long?              |
| Do you have the legal i                            | right to work in th | e United States?       |          |           |                        |
| Are you employed?                                  | If not, how         | long since leaving las | t emplo  | yment?    |                        |
| Who referred you?                                  |                     | Rate                   | of pay E | Expected? |                        |
| Is there any reason you<br>described in the attach |                     |                        |          |           |                        |
| If yes, explain briefly:_                          |                     |                        |          |           |                        |
|  |                     |                        |          |           |                        |

#### **Employment History**

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding 3 years. List complete mailing, street number, city, state and zip code. Account for all periods between employment.

Applicants to drive a commercial motor vehicle\* in intrastate or interstate commerce shall also provide an additional 7 years' information on those employers for whom the applicant operated such vehicle.

(NOTE: List employers in reverse order starting with the most recent. Add another sheet as necessary.)

| Employer       |       |      | Date               |      |  |
|----------------|-------|------|--------------------|------|--|
| Name           |       |      | То                 | From |  |
| Address        |       |      | Position Held      |      |  |
| City           | State | Zip  | Salary/Wage        |      |  |
| Contact Person | P     | hone | Reason for Leaving |      |  |

|                | Date      |                    |
|----------------|-----------|--------------------|
| Name           |           | To From            |
| Address        |           | Position Held      |
| City           | State Zip | Salary/Wage        |
| Contact Person | Phone     | Reason for Leaving |

| Employer       |       | Date |                    |      |
|----------------|-------|------|--------------------|------|
| Name           |       |      | То                 | From |
| Address        |       |      | Position Held      |      |
| City           | State | Zip  | Salary/Wage        |      |
| Contact Person | Pł    | none | Reason for Leaving |      |

Accident record for past 3 years or more (attaché sheet if more space is needed) If non, write none.

| Dates                          | Nature of Accident<br>(Head-on, Rear-end, Upset, etc.) | Fatalities | Injuries |
|--------------------------------|--|------------|----------|
| Last Accident<br>Next Previous |  |            |          |
| Next Previous                  |  |            |          |

Traffic Convictions and forfeitures for the past 3 years (other than parking violations) If none, write non.

| Location | Date | Charge | Penalty |
|----------|------|--------|---------|
|          |      |        |         |
|          |      |        |         |
|          |      |        |         |
|          |      |        |         |

(Attach sheet if more space is needed)

## Education

Highest Grade Completed \_\_\_\_\_

Last School Attended \_\_\_\_\_

(Name)

(City)

#### Experience and Qualifications-Driver

|                    | State | License No. | Туре | Expiration Date |
|--------------------|-------|-------------|------|-----------------|
| Driver<br>Licenses |       |             |      |                 |

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES\_\_\_NO\_\_\_\_

B. Has any license, permit or privilege ever been suspended or revoked? YES\_\_\_NO\_\_\_ IF THE ANSEWR TO EITHER A OR BE IS YES, ATTACHE STATEMENT GIVING DETAILS

**Driver Experience** If none, write none.

| Class of Equipment<br>(Check all that apply) | Type of Equipment<br>(Van, Tank, Flat, Etc.) | Dates<br>From To |  | Approx. No.<br>Miles | of |
|--|--|------------------|--|----------------------|----|
| Straight Truck                               |  |                  |  |                      | _  |
| Tractor & Semi-Trailer                       |  |                  |  |                      | _  |
| Tractor –two trailers                        |  |                  |  |                      | _  |
| Motor coach                                  |  |                  |  |                      | _  |
| School Bus                                   |  |                  |  |                      | _  |
| Other  |  |                  |  |                      |    |

List States operated in for last 5 Years \_\_\_\_\_

Special courses or training that will help you as a driver: \_\_\_\_\_\_

Which safe driving awards do you hold and from whom?\_\_\_\_\_

### **Experience and Qualifications-Other**

Show any trucking, transportation or other experience that may help you work for this company

List of courses and training other than shown elsewhere in this application.

List special Equipment or technical materials you can work with (other than those already shown)

## To Be Read and Signed by Applicant

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquires and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

"I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safe performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by current/previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information."

I understand I will be required to successfully pas a pre-employment drug screening examination. I also understand that I will be entered into the Companies drug and alcohol testing program including pre-employment, post incident, and reasonable suspicion testing. I hereby consent to this pre-employment test and to any testing required for participation in this program. If my application is for a position that requires a Commercial Driver's License (CDL), I further understand that I will also be entered into the federally mandated drug and alcohol testing program that includes pre-employment, post incident, reasonable suspicion and random drug and alcohol testing. I hereby consent to this pre-employment test and any testing required for participation in this program.

In the event of employment, I understand that false or misleading information given in my application or interviews may result in discharge. I also understand that I am required to abide by all rules and regulations of the Company.

DATE